



Testimony in support of SB 15, *An Act Concerning Fair and Equal Pay for Equal Work*

Testimony in support of HB 5386, *An Act Concerning Various Pay Equity and Fairness Matters*

Good afternoon Chairwoman Porter, Chairman Gomes, and Chairman Miner. My name is Zak Leavy and I am a legislative advocate for AFSCME Council 4 which represents over 30,000 public and private employees across Connecticut.

We support **SB 15** and **HB 5386** which address pay equity in our state. In Connecticut, women are paid 83 cents for every dollar a male is paid. This wage gap widens when the information is disaggregated and we look at the wage gap between men and women of color. By addressing the wage gap, it will allow for greater economic activity and increasing spending power for all people. We urge the committee to support **SB 15, *An Act Concerning Fair and Equal Pay for Equal Work***, and **HB 5386, *An Act Concerning Various Pay Equity and Fairness Matters***.